

Our people

A diverse, yet like-minded, group of passionate individuals have teamed up to form the SIA.

With a shared goal of wanting to make a difference, we're writing the book (literally) on how to implement the social investment approach. We're also creating the tools and supporting guidance to help make it a reality.

Representing many corners of the globe, our blend of qualifications, experience and ability to think outside of the box are essential to the success of the SIA's cutting-edge work.

Going where no one has gone before are: statisticians, enterprise architects, lawyers (not to be confused with baristas – there's one of them), social sector privacy gurus, data scientists, mathematicians, policy analysts, business analysts, coders, administrators and communicators, who interpret the technical stuff.



Leadership team

Dorothy Adams, Acting Chief Executive



Before becoming the SIA's Acting CE, Dorothy led the Social Investment Unit since being established in July 2015. Before that she was GM Insights, Ministry of Social Development (MSD), responsible for leading their data, analytics and evidence hub.

Prior to joining the Ministry in 2008, Dorothy worked in local government for 10 years specialising in policy and governance, with her most recent role being Manager, Strategic Development at Hutt City Council. Dorothy has also held senior roles in the Department of Labour, NZ Employment Service and was an advisor to the Minister of Employment.

Dorothy has a Master of Public Administration from Monash University and an LLB from Victoria University of Wellington. She is an Enrolled Barrister and Solicitor of the High Court of Wellington.

Doug Lambert, Director Measurement and Insight



Doug has been with the SIA since early 2016, previously as the Architect for the [Data Exchange](#) .

The majority of his recent experience was in architecture and management in the banking industry. While data, analytics, and software systems are potentially powerful technologies it's people that matter most to Doug, which is why he designs business and technical solutions around people. He's proud of New Zealand's international reputation for social progression and transparency.

Doug studied Electrical and Electronics Engineering at Auckland University, and is a Microsoft Certified Systems Engineer (MCSE), Solution Developer (MCSD), and Database Administrator (MCDBA).

About [Measurement and Insight](#) .

Danny Mollan, Director Data and Commissioning



Danny became the Infrastructure team Lead in February 2017.

With more than 26 years' experience as an ICT consultant, Danny has held a range of roles in the public sector. Most recently these include: Service Design Lead at the Ministry of Justice, Director of the Office of the Government Chief Information Officer (GCIO) and Programme Architect on the Immigration Global Management System.

Before moving to New Zealand from the UK in the late 90s, Danny was Technical Lead at Cap Gemini, working on a number of commercial systems. His early career included working as a programmer, database designer and database administrator.

Danny has a degree in Pure Mathematics and a Masters in Information Technology, from University College London.

About [Data Infrastructure](#) and [Data Exchange](#) .

About [Commissioning](#) .

Alistair Mason, Principal Advisor



Alistair became Principal Advisor in July 2015.

During many years in the Beehive working for a variety of Minister's largely covering social portfolios, this insight into Ministerial decision-making gave Alistair a passion for social investment.

This experience also highlighted the need for decision-makers to get better information so they can make informed decisions about what social services are available to those who need them.

Alistair has an extensive background in public relations, having worked for some of the world's leading PR firms in London, Hong Kong, the UAE and Wellington.